

WAPCOS LIMITED
(A Government of India Undertaking)
76-C, Institutional Area,
Sector 18, Gurgaon – 122015, Haryana

No. 5/28/2019/infra/West Bengal

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Govt. of India undertaking requires Consultant /Experts on Project duration /Term Basis for Projects in West Bengal.

S. No.	Key Experts	No. of posts	Minimum Educational qualification	Experience
1.	Team Leader	1	Graduation in Engineering in Civil/Construction and Post-Graduation Degree/Diploma in Management, preferably in Project Management	At least 15 years' experience in management of projects in water resource sector preferably in a wide variety of countries. One of his /her assignment should be in World Bank funded project in the capacity of a Team Leader/Deputy Team Leader. Familiarity with computer application and software would be an advantage.
2.	Deputy Team Leader and QA/QC Engineer Civil	1	Graduation in Civil/Construction Engineering or Equivalent, with Post Graduation in any field	At least 15 years' experience in planning and implementation of water resources project preferably in a wide variety of countries. One of his /her assignment should be in World Bank funded project in a senior position preferably in India.
3.	Senior Environmental Expert	1	Graduation in Civil Engineering or Equivalent, and Post-Graduation in Environmental Engineering/ Environmental Science/ Environmental Management	At least 10 years of experience in the preparation of Environment Impact Assessment of large-scale infrastructure projects, preferably in water resources sector, during last five years at least one of which should be under World Bank funding. Should be fully conversant with National and WB State legislations, formulation of various policy frame-works and action plans, and with the safeguard policies of the World Bank. The Expert should be conversant in local language (Bengali).
4.	Environmental Expert	2	Graduation in Civil Engineering or Equivalent, and preferably Post Graduation in Environmental Engineering / Environmental Science/ Environmental Management	At least 7 years of experience in the preparation of Environment Impact Assessment of large-scale infrastructure projects, preferably in water resources sector. Experience of working on World Bank funded project will be beneficial. Should also be fully conversant with National and State legislations, and formulation of various policy frame-works and action plans.
5.	Senior Social Development & Gender Specialist	1	Post-Graduation in Sociology/other relevant field.	At least 10 years' experience in designing and implementing social assessment / development programmes in large-scale infrastructure projects. Should have working experience on issues pertaining to vulnerable community, resettlement and rehabilitation, religion and gender and a solid background on handling consultations with multiple stake holders, at least in one World Bank project.

6.	Social Development & Gender Specialist	2	Post-Graduation in Sociology / other relevant field.	The Expert should be conversant in local language (Bengali). At least 7 years' experience in designing and implementing social assessment/development programmes in large-scale infrastructure projects. The Expert should have working experience on issues pertaining to vulnerable community, resettlement and rehabilitation, religion and gender and a solid background on handling consultations with multiple stake preferably in World Bank or similar externally funded projects. The Expert should be conversant in local language (Bengali)
7.	Procurement Specialist	2	Graduation in Civil/Mechanical/Electrical Engineering/relevant field.	At least 10 years' experience in handling procurement of works, goods, consultancy and non-consultancy services, in major water resources or power or similar projects, with specific experience of working as procurement specialist. At least two of such exposure should be in a World Bank funded project. Should preferably be conversant with "STEP", the procurement portal of World Bank.
8.	Water Resource Specialist	1	Graduation in Civil Engineering and Post-Graduation in Water resources / or equivalent	At least 10 years experience in design and planning of water resource project
9.	Pressurized Irrigation Specialist	1	Graduation in Civil Engineering and Post-Graduation in Water resources / or equivalent	At least 10 years field experience in the design and installation of pressurized irrigation projects.
10.	Senior MIS Specialist/Developer	1	Graduation in Computer Science/Information Technology or MCA or equivalent in other relevant field.	At least 15 years' experience in design of MIS application for monitoring and evaluation of major development projects. It is desirable to have proven credential of developing and maintaining MIS and Web-GIS systems for at least one project during last 5 year.
11.	MIS Specialist	1	Graduation in Computer Science/Information technology or equivalent	At least 10 years' experience in design, software/database development and operation of MIS
12.	Senior MIS Manager	2	Graduation in Computer Application or equivalent.	At least 10 years' experience in designing, software/database development and operation of MIS. One of his /her assignment should be preferably in a World Bank or similar funded project
13.	MIS Manager	4	Graduation in Computer Application or equivalent.	At least 5 years' experience in designing, software/database development and operation of MIS.
14.	MIS Assistant	7	Graduation in any stream with certificate in Computer Application / Diploma in Information Technology / relevant field.	At least 3 years of experience of working with MS Office in Government / Private Organization. It is preferable to have experience of working on MIS. Minimum typing speed should be 40 words per minute. It is also desirable to have exposure on networking, preparation of Power Point

15.	Institutional Development Coordinator & Training Manager	1	Graduation in any discipline with post graduate on Human Resource Management	Presentation and on exchanging communication through e-mail. Should have a minimum of 10 years of experience in Human Resource Management. At least one such experience should be in any NGO or similar other organization dealing with self-help groups etc.
16.	Construction Manager (Civil)	6	Graduation in Civil Engineering or Equivalent	At least 5 years field experience in projects preferably in irrigation/flood management sector.
17.	Construction Manager (Mechanical /Electrical)	1	Graduation in Mechanical /Electrical Engineering, or Equivalent.	Should have a minimum of 5 years of experience in the construction projects involving hydro-mechanical/electro-mechanical components. Retired Executive/Assistant Engineers of IWD may also be engaged for this purpose following standard procedure
18.	Site Engineer Civil	10	Diploma in Civil Engineering or Equivalent	At least 5 years field experience in projects preferably in irrigation/flood management sector.
19.	Monitoring & Evaluation (M&E) Specialist	1	Post-Graduation in Statistics or Economics or Agricultural Economics or equivalent	Should preferably have at least 10 years' experience in concerned field and should be well versed in mining data with various M&E methods and tools and with statistical software packages such as Statistical Package for the Social Sciences (SPSS) or Stata. One of his /her assignment should be in World Bank funded project in a senior position preferably in India.
20.	QA/QC Expert Mechanical & Electrical	1	Graduation in Mechanical/ Electrical Engineering or Equivalent	At least 7 years of relevant professional experience in developing and monitoring the quality control of the works.
21.	SCADA Specialist	1	Engineering Graduate in Electrical Engineering/ Tele-communication Engineering/ Electronic Engineering or equivalent	At least 3 years of experience in designing, installation, operation and maintenance of SCADA system in water resources/irrigation applications.
22.	Hydraulic Modeler	1	Post Graduation in Hydrology with graduation in the relevant field	At least 5 years of experience in the field of hydraulic modeling in water resources project, preferably in flood management/drainage sector
23.	RS-GIS Expert	1	Graduation in any stream of Engineering or Post Graduation in Science / Geography / Geology / Hydrology / Agri-cultural Science or equivalent. Further Post Graduation / PG Diploma in GIS and Remote Sensing is essential.	At least 3 years of experience for Post Graduates (M. Tech. or equivalent) and 6 years of experience for PG Diploma Holders, of working as RS-GIS Specialist in projects, related to water resources, preferably in major irrigation sector.
24.	Legal Aid & Conflict Resolution Specialist	1	Graduation in Law	Should have a minimum of 10 years of experience in handling of management of

25.	AutoCAD Expert	1	Pass out from ITI, Certificate Course in AutoCAD.	contractual litigations/arbitration in World Bank or similar externally funded projects At least 10 years' experience in the field of AutoCAD, preferably in hydraulic and Industrial structures, in major projects
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- Salary shall be negotiable, commensurate to qualification and experience at the time of Personnel Interview/Skill test.
- Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce no objection certificate at the time of interview.
- The posts are purely on short term basis for its Project requirement only. However, further if found suitable, consultant or Experts may also be utilized in any other project and he/she may be posted in India and abroad as per requirement.
- Number of posts may vary as per requirement of project of the company.
- Relevant experience will be given due weightage.
- Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personnel Interview/Skill test.
- No residential accommodation will be provided.
- Before submission of application, the candidate must ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
- CVs should be submitted strictly in prescribed proforma along with photocopies of documents in support of Date of birth, Qualification, Experience and Proof of category etc. in case of candidate belonging with reserved category. Any other proforma will not be accepted
- The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for engagement.
- Interested candidates fulfilling the eligibility conditions may send their CVs in the prescribed proforma at **wapcos.rud@gmail.com** super scribing the Name of Post applied along with their contact details and mobile numbers till **05.11.2019**.

**General Manager (Infra.),
WAPCOS Limited,
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- For details and proforma visit our website www.wapcos.co.in and for clarification, if any please call on 0124-2397391